

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

## LAW ENFORCEMENT MERIT SYSTEM COUNCIL SUBSTANTIVE POLICY STATEMENT #2-2019

### EMPLOYEE ELIGIBILITY FOR PROMOTIONAL EXAMINATION OR OFFER

This Substantive Policy Statement is to inform the general public and members of the Department of the Council's interpretation regarding an employee's eligibility to take a promotional examination or receive a promotional offer following an Interim Rating within the preceding 12-months.

An employee must have 12 consecutive months, prior to the application deadline, with a cumulative performance report of at least Standard, to be eligible to compete in a promotional process. An employee who is placed on Interim Rating status after the application deadline, is not eligible to continue in the promotional process and will be removed from any promotional list that has been promulgated.

Approved and entered into the minutes of the Council on October 29, 2019.

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Richard K. Walker, Chairman

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Teri L. Mingus, Vice-Chairman

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Rickey Salyers, Member