

# Law Enforcement Merit System Council

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February 23, 2021

Colonel Heston Silbert, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Silbert:

The Law Enforcement Merit System Council conducted a video conference business meeting on Tuesday, February 23, 2021, and made the following decisions:

1. Scheduling of upcoming cases:
  - Dryer v. AZPOST, termination appeal is pending (MSC#2020-01-A).
2. DPS Human Resources Administrator John Williams provided an update on the Department's exploration of Performance Appraisal software, specifically Neogov.
3. Approved modifications to section II.G.2.c of the Performance Appraisal Manual.
4. Approved Department modifications to the Fixed Wing Pilot I classification (Class# 1237), with the addition of Council changes.
5. Approved Department modifications to the Fixed Wing Pilot II classification (Class# 1239), with the addition of Council changes.
6. Approved the following meeting minutes: April 28, 2020 Executive Session; May 26, 2020 Executive and Public Sessions; January 26, 2021 three Executive Sessions.
7. Call to public was made, no response.

A handwritten signature in black ink that reads "Jennifer Pinnow". The signature is written in a cursive, flowing style.

Jennifer Pinnow, Major  
LEMSC Business Manager

cc: Lt. Col. Ken Hunter  
Lt. Col. Jenna Mitchell  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Deston Coleman  
Inspector Andres Vasquez  
John Williams, Human Resources Administrator  
Lisa Wahlin, General Counsel