March 12, 2020

Colonel Frank Milstead, Director
Arizona Department of Public Safety
P.O. Box 6638
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council conducted a business meeting on Wednesday, March 11, 2020 and made the following decisions:

1. Heard termination appeal closing statements and deliberation for Bauearen vs. Arizona Parks and Trails MSC #2019-05A, and made the following recommendations:
   - The Council voted to modify the discipline where they would overturn Baueurlen’s termination and recommended he be demoted. The motion passed by a 2-1 vote.
   - The Council voted that he not receive any back pay for the time missed since his termination. The motion carried unanimously 3-0.
   - The Council voted that Mr. Baueurlen not return to the same park as Ms. Ferguson.

2. Call to public was made, no response.

Aaron Buckmister, Captain
LEMSC Business Manager

cc. Lt. Col. Heston Silbert
Lt. Col. Daniel Lugo
Lt. Col. Timothy Chung
Lt. Col. Ken Hunter
Lt. Col. Jenna Mitchell
Inspector Andres Vasquez
Major Damon Cecil
Lis Wahlin, General Counsel