

Law Enforcement Merit System Council

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LAW ENFORCEMENT MERIT SYSTEM COUNCIL SUBSTANTIVE POLICY STATEMENT #1-2019

EMPLOYEE ELIGIBILITY FOR PAY STEP INCREASE

This Substantive Policy Statement is to inform the general public and members of the Department of the Council's interpretation regarding an employee's eligibility to receive a scheduled pay step increase following an Interim Rating within the preceding 12-months.

When calculating an employee's eligibility for a scheduled pay step increase, any time period spent in Interim Rating status within the preceding 12-months, will delay the employee's eligibility by the same amount of time. An employee becomes eligible for a subsequent pay step increase 12-months from the newly established eligibility date.

Approved and entered into the minutes of the Council on October 29, 2019.

Richard K. Walker, Chairman

Teri L. Mingus, Vice-Chairman

Rickey Salyers, Member