HUMAN RESOURCES SUPERVISOR
Selection Process I.D. #5704/1126
EXAMINATION PLAN

I. Written Examination

60 Multiple-Choice Questions
Weight= 40%
Time Limit= 2 hours
Pass = 70% or better

SECTION	RANGE	# of Questions
Selection/Employment	1 - 8	8
Human Resources Development	9 – 13	5
EEO and HR Legal Issues	14 – 24	11
Classification and Compensation Principles	25 – 33	9
Statistical Data Interpretation	34 - 43	10
Employee Benefits	44 – 52	9
Supervision & Principles of Employee Evaluation	53 – 60	8

Reference Sources:
Sean Valentine, Patricia Meglich, Robert L. Mathis, and John H. Jackson, *Human Resource Management, 16th Edition,* Cengage Publishing, 2020

This examination consists of 60 multiple choice questions.

II. QUALIFICATIONS APPRAISAL BOARD (QAB)

Weight = 60%
Pass = 70% or better

The QAB is an oral board exam. Unlike a job interview, the QAB is very structured with a select number of board members taking turns asking a set of structured questions. The same questions are asked of each candidate participating in the QAB. Clarifying or follow-up questions are not permitted by the candidate or the panel members.