

COMPUTER PROGRAMMER/ANALYST
(Data Management & Reporting)
Selection Process I.D. #
7630/KE/0726

EXAMINATION PLAN

I. WRITTEN EXAMINATION

Multiple choice – 40 items

Weight = 60%

PASS = 70% or better

Time Limit = 1 hour

CONTENT AREA	# OF ITEMS	PERCENTAGE
Relational Database Concepts and Ecosystem Tools	10	25
Standard Query Language (SQL)	10	25
ETL (Extract, Transform, Load) & Data Warehousing	10	25
Data Visualization & Reporting Best Practices	10	25
TOTAL	40	100%

References:

Microsoft Learn website: <https://learn.microsoft.com/en-us/>

This examination consists of 40 multiple choice questions, all equally weighted.

II. QUALIFICATIONS APPRAISAL BOARD (QAB)

Weight = 40%

PASS = 70% or better

The QAB is an oral board exam. Unlike a job interview, the QAB is very structured with a select number of board members taking turns asking a set of structured questions. The same questions are asked of each candidate participating in the QAB for the open position. Clarifying questions are not permitted by the candidate or the panel members.