

BENEFITS SUMMARY SHEET (Effective: January 1, 2026 – December 31, 2026)

Benefits Office – Coordinators:

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Benefit Plan Information:

www.benefitoptions.az.gov

Employee Account:

az360.az.gov

(Employee Cost/Per Pay Period – 26 per year)

MEDICAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
UnitedHealthcare (UHC) PPO	\$26.17	\$71.49	\$57.30	\$121.61
UnitedHealthcare (UHC) HSA	\$10.15	\$30.46	\$25.89	\$56.35
BCBS of AZ PPO	\$26.17	\$71.49	\$57.30	\$121.61
BCBS of AZ HSA	\$10.15	\$30.46	\$25.89	\$56.35
State HSA contribution	\$27.69	\$55.38	\$55.38	\$55.38

DENTAL INSURANCE: Carriers do not have our SS# - Use your EIN with three zeros in front.

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Solstice Dental (a UnitedHealthcare Company)	\$1.64	\$3.29	\$3.08	\$5.46
Delta Dental	\$14.30	\$30.33	\$23.34	\$48.26

VISION INSURANCE: Carriers do not have our SS# - Use your EIN with three zeros in front.

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Avesis Vision Plan	\$1.83	\$6.12	\$6.03	\$7.61

MEDICAL CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$5.00; maximum \$126.92 per pay period or \$3,300 per year

DAY CARE/ ELDER CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$10.00; maximum \$288.46 per pay period or \$7,500 per year

BASIC LIFE INSURANCE (provided by the State):

The Hartford - \$15,000, plus \$15,000 Accidental Death & Dismemberment, \$15,000 Seat Belt Benefit, \$1,000 Non-Smoker

SUPPLEMENTAL LIFE INSURANCE:

Increments of \$5,000, not to exceed three (3) times annual salary or \$500,000 (whichever is less)

Employee age:	<u><30</u>	<u>30-34</u>	<u>35-39</u>	<u>40-44</u>	<u>45-49</u>	<u>50-54</u>	<u>55-59</u>	<u>60-64</u>	<u>65-69</u>	<u>70+</u>
Cost per \$5,000 coverage	\$0.12	\$0.14	\$0.15	\$0.23	\$0.30	\$0.46	\$0.65	\$1.14	\$1.14	\$1.77

DEPENDENT LIFE INSURANCE:

\$0.43 for	\$2,000 spouse, domestic partner & all dependent children
\$0.87 for	\$4,000 spouse, domestic partner & all dependent children
\$1.30 for	\$6,000 spouse, domestic partner & all dependent children
\$2.17 for	\$10,000 spouse, domestic partner & all dependent children
\$2.60 for	\$12,000 spouse, domestic partner & all dependent children
\$3.25 for	\$15,000 spouse, domestic partner & all dependent children
\$10.85 for	\$50,000 spouse, domestic partner & all dependent children*

*only available if employee also carries a minimum of \$35,000 in additional supplemental life.

SHORT-TERM DISABILITY INSURANCE:

The Hartford

\$0.250 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of twenty-six (26) weeks.

LONG-TERM DISABILITY INSURANCE:

The Hartford (PSPRS & CORP members)

Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.

Broadspire Services Inc. (ASRS members)

Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.

TEN (10) PAID HOLIDAYS:

New Year's Day

Memorial Day

Columbus Day

Thanksgiving Day

Martin Luther King/Civil Rights Day

Independence Day

Veteran's Day

Christmas Day

President's Day

Labor Day

VACATION LEAVE:

4:36 hours earned per pay period for first 5 years (120 hours per year)

5:32 hours earned per pay period for years 6-10 (144 hours per year)

6:36 hours earned per pay period for years 11-20 (168 hours per year)

7:23 hours earned per pay period for 21+ years (192 hours per year)

SICK LEAVE:

4:36 hours earned per pay period

RETIREMENT:

Sworn - Public Safety Personnel Retirement System

www.psprs.com

Civilian - Arizona State Retirement System

Employee contribution—11.86% plus 0.14% for long term disability—Total 12.00 % effective 7/1/25

Employer contribution – 12.00%

www.azasrs.gov

UNIFORM ALLOWANCE:

Sworn Employees

\$1,000/year, for uniform wearing sworn employees

\$425/year, plain clothed sworn employees

Civilian Employees

Allowance for selected positions

CREDIT UNION AFFILIATIONS:

OneAZ Credit Union

1812 W. Monroe

Phoenix, AZ 85007

602-255-4426

www.azstcu.org

777 S. Alvernon Way

Tucson, AZ 85711

602-628-5727

DEFERRED COMPENSATION (Payroll deduction):

For information, contact Nancy Feilbach/Nationwide at 602-293-1156, www.arizonadc.com

INDUSTRIAL COMPENSATION (Coverage for job-related injuries)

CorVel, 800-685-2877