

ARIZONA LAW ENFORCEMENT MERIT SYSTEM COUNCIL SUBSTANTIVE POLICY STATEMENT ON “STANDARDIZED SCORING”

It is the policy of the Arizona Law Enforcement Merit System Council that its Rule 13-5-302F.4 should be interpreted and applied taking into account the definition of “standardized scoring” set forth in Rule 13-5-101. As such, only the scores of those candidates who are eligible and complete all the components of a test should be included in the final ranking, and the scores of candidates who are ineligible for the promotion or who complete less than all the components of the test should be discarded for purposes of creating the rank-ordered promotion list. Human Resources should make a determination in advance of announcing a test as to the weight to be assigned to each test component, and the weighting scheme should be included in the test announcement. The raw test scores for each component should be rank-ordered and each score multiplied by the weight assigned to that test component (e.g., if a test component has been assigned a 20% weight, each score on that test component should be multiplied by 0.20). If it is determined that it would be useful to compute the standard deviations for the raw scores on a test component, the sample standard deviation (STDEV.S in Microsoft Excel) should be used. The weighted test scores should be added together to arrive at the final, rank-ordered promotion list, with the sum of all weighted test components to equal 1.0.

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona administrative procedure act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under section 41-1033, Arizona Revised Statutes, for a review of the statement.

Richard Walker

Richard Walker (May 21, 2025 10:20 PDT)

Richard K. Walker, Chair

Edward f. novak

Edward f. novak (May 21, 2025 10:39 PDT)

Ed Novak, Vice-Chair

Rickey J Salyers

Rickey J Salyers (May 21, 2025 16:03 PDT)

Rick Salyers, Member

Ezekiel Zesiger

Major Ezekiel Zesiger, Business Manager