Law Enforcement Merit System Council

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LAW ENFORCEMENT MERIT SYSTEM COUNCIL SUBSTANTIVE POLICY STATEMENT #2-2019

EMPLOYEE ELIGIBILITY FOR PROMOTIONAL EXAMINATION OR OFFER

This Substantive Policy Statement is to inform the general public and members of the Department of the Council's interpretation regarding an employee's eligibility to take a promotional examination or receive a promotional offer following an Interim Rating within the preceding 12-months.

An employee must have 12 consecutive months, prior to the application deadline, with a cumulative performance report of at least Standard, to be eligible to compete in a promotional process. An employee who is placed on Interim Rating status after the application deadline, is not eligible to continue in the promotional process and will be removed from any promotional list that has been promulgated.

Approved and entered into the minutes of the Council on October 29, 2019.

Richard K. Walker, Chairman

Teri L. Mingus, Vice-Chairman

Rickey Salyers, Member

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona administrative procedure act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under section 41-1033, Arizona Revised Statutes, for a review of the statement.