Law Enforcement Merit System Council

LAW ENFORCEMENT MERIT SYSTEM COUNCIL
SUBSTANTIVE POLICY STATEMENT #1-2018

OBSERVATION OF AND COMPENSATION FOR STATE HOLIDAYS

This Substantive Policy Statement is to inform the general public and members of the Department of the Council's interpretation regarding which of the enumerated holidays, referenced in Arizona Revised Statute § 1-301, are eligible for pay or compensatory leave. Administrative Rule R13-5-507 regulates holiday leave compensation and eligibility for employees of the Arizona Department of Public Safety.

Department employees are eligible to receive pay or compensatory leave, as specified in Administrative Rule R13-5-507, for the following state holidays:

- New Year's Day
- Martin Luther King, Jr. / Civil Rights Day
- Lincoln / Washington / President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veterans' Day
- Thanksgiving Day
- Christmas Day

Additional holidays, not listed above, are not subject to eligibility, compensation, accrual and use as specified in Administrative Rule R13-5-507.

Approved and entered into the minutes of the Council on _December 13, 2018_
(Date of Council Action)

Richard K. Walker, Chairman

Teri L. Mingus, Vice-Chairman

Rickey L. Salyers, Member

Juan M. Moran, Member

John F. Williams, Member