

CRIMINAL INTELLIGENCE ANALYST
Selection Process ID#
2015//0323
EXAMINATION PLAN

PHASE 1

Written Multiple Choice Exam – 70 items

Pass = 70% or better

Weight = 10%

Time Limit = 1 hour

Top 40 passing scores will move to Phase 2

CONTENT AREA	QUESTION RANGE	# OF ITEMS
ANALYTIC TECHNIQUES AND STANDARDS	1 – 19	19
CHARTING - ANALYTIC TECHNIQUES TO PRODUCE INTELLIGENCE PRODUCTS	20 – 31	12
LOGIC AND REASONING	32 – 43	12
INFORMATION QUALITY - THE FOUNDATION FOR JUSTICE DECISION MAKING	44 – 48	5
BUSINESS ENGLISH, SPELLING, GRAMMAR, AND PUNCTUATION	49 – 61	13
INTERPRETING DATA	62 – 66	5
REAL-TIME AND OPEN-SOURCE ANALYSIS	67 - 70	4
TOTAL		70

Reference Sources:

[Law Enforcement Analytic Standards, 2nd edition](#) (Global Justice Information Sharing Initiative, 2012)

[Criminal Intelligence File Guidelines](#) (Law Enforcement Intelligence Units, 2008)

[Criminal Intelligence Manual for Analysts](#) (United Nations Office on Drugs and Crime, 2011)

[Criminal Intelligence Systems Operating Policies \(28 CFR Part 23\)](#)

[Information Quality: The Foundation for Justice Decision Making](#) (Department of Justice, 2007)

[Real-Time and Open Source Analysis – Resource Guide](#) July 2017

American Heritage Dictionary

PHASE 2

Practical Exercise

Weight = 40%

Passing = 70% or better

Time Limit = 3.5 hours

Qualifications Appraisal Board (QAB)

Weight = 50%

Pass = 70% or better

The QAB is an oral board examination. Unlike a job interview, the QAB is very structured with a panel of board members taking turns asking a number of structured questions. The same questions are asked of each candidate participating in the QAB for the open position. Since this is an examination, panel members are not allowed to ask clarifying or follow-up questions of the candidates.

Candidates must achieve a 70% cumulative score to be placed on the Eligibility List.