

STATE TROOPER
Selection Process
I.D. #1200/0419
EXAMINATION PLAN

I. **Firearms Skill Assessment**

Evaluator: DPS Firearms Instructor

Weight = Pass/Fail

Passing Score: 210 minimum to pass

Failure of this assessment will result in elimination from the testing process.

Applicants will complete the firearms skill assessment using the currently issued primary carry handgun or another firearm approved by the DPS Firearms Training Unit. DPS firearms instructors will present a short class to cover basic firearms safety protocols and to familiarize applicants with the features and operation of the handgun.

II. **Qualifications Appraisal Board (QAB)**

Weight = 100%

Passing Score: 70% average to pass

The QAB is an oral board exam. Unlike a job interview, the QAB is very structured with three board members taking turns asking a set of structured questions. The same questions are asked of each applicant participating in the QAB for the open position.

Applicants successfully completing all testing will be placed on an eligibility list. Applicants who are claiming preference points and provide the appropriate documentation (i.e., DD214, etc.) will have 5 points added to their final passing score. **This documentation MUST be provided to Human Resources at the time of testing; failure to do so will preclude the 5 points from being added to the applicant's final passing score.**

Note: Applicants who are active Sworn Reserves with the Arizona Department of Public Safety will be required to successfully complete the QAB portion of the examination prior to placement on the eligibility list.