

Law Enforcement Merit System Council

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September 27, 2022

Colonel Heston Silbert, Director
Arizona Department of Public Safety
P.O. Box 6638
Phoenix, AZ 85005-6638

Colonel Silbert:

The Law Enforcement Merit System Council conducted a teleconference business meeting on Tuesday, September 27, 2022, and made the following decisions:

1. The next LEMSC meeting is scheduled for Tuesday, October 25, 2022.
2. Approved the modifications to the Performance Appraisal Manual.
3. Approved the Substantive Policy Statement, #2-2022, regarding employees, who are on initial probation, applying for a higher rated position as an external candidate.
4. Call to public was made, no response.

A handwritten signature in black ink that reads 'Jennifer Pinnow'.

Jennifer Pinnow, Major
LEMSC Business Manager

Cc: Lt. Col. Ken Hunter
Lt. Col. Jenna Mitchell
Lt. Col. Daniel Lugo
Lt. Col. Timothy Chung
Lt. Col. Deston Coleman, Jr
Lt. Col. Daven Byrd
Superintendent William Long
Inspector Andy Vasquez
Major John Paul Cartier, Human Resources Manager
Philip Brailsford, General Council