



ARIZONA DEPARTMENT OF PUBLIC SAFETY

SELECTION GUIDELINES

Arizona Department of Public Safety ■ Human Resources

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NOTE TO THE APPLICANT: *The existence of any of the conditions listed below may result in rejection from the selection process. These areas will be explored during the polygraph examination.*

Selection Guidelines

I. DRUG USAGE

- A. **MARIJUANA:** Legal or illegal use of marijuana at any time within the past three (3) years or more than twenty-five (25) total lifetime uses. (THC extracts, cannabis, hashish, or marijuana extracts as defined in A.R.S. §13-3401.4(a) and §13-3401.4(b) shall be classified as marijuana for the purpose of AZ POST.)
- B. **DANGEROUS DRUGS / STEROIDS / ADDERALL:** Illegal use of anabolic steroids, Adderall or similar drug within the past three (3) years when NOT prescribed by a physician for the purpose of treating a medical condition.
- C. **DANGEROUS DRUGS / NARCOTICS / VAPOROUS SUBSTANCES:** Illegal use of dangerous drugs, narcotics, or vaporous substances more than five (5) times total or more than one (1) time since the age of 21, or at any time within the past seven (7) years. Dangerous drugs and / or narcotics include cocaine / crack, amphetamines /barbiturates, LSD / acid, PCP / angel dust, magic mushrooms, etc.
- D. **PEYOTE / Mescaline:** Illegal use of peyote or mescaline as described in Section I.B. above. (Exception: The use of peyote / mescaline is permitted if for bona fide religious ceremonies.)
- E. **HEROIN:** Use of heroin at any time.
- F. **SALE, PRODUCTION, CULTIVATION, OR TRANSPORTATION FOR SALE OF ILLEGAL DRUGS**
- G. **PATTERN OF ABUSE OF PRESCRIPTION DRUGS**

II. THEFT OR MISAPPROPRIATION OF PROPERTY

- A. Any demonstrated pattern of habitual theft.
- B. Any theft while serving in a position of trust.

III. ACTS CONSTITUTING A FELONY

- A. The conviction of any act which would constitute a felony in the state of Arizona, regardless of the time element.
- B. The conviction of any act of domestic violence.

IV. FRAUD OR MISREPRESENTATION

- A. Any intentional attempt to practice any deception or fraud in:
 - 1. The employment application
 - 2. The various testing processes
- B. Failure to properly complete the application.

V. DRIVING RECORD

- A. More than one serious traffic violation (D.U.I., reckless driving, leaving the scene of an accident) within the last five (5) years.
- B. Any serious traffic violation (D.U.I., reckless driving, leaving the scene of an accident) within the past three (3) years.
- C. Any recent demonstrated pattern of excessive traffic violations (for positions that require operation of motor vehicle).

VI. CREDIT

Any demonstrated pattern of indebtedness over an extended period which has resulted in repossessions or foreclosures or submission of bills to a collection agency (for position of Officer).