



# ARIZONA DEPARTMENT OF PUBLIC SAFETY

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*“Courteous Vigilance”*

DOUGLAS A. DUCEY    HESTON SILBERT  
Governor                      Director

To all incoming lateral Troopers:

Welcome to the Arizona Department of Public Safety (DPS) State Trooper Academy (STA). Over the next ten weeks you will be receiving DPS specific training to include: First Aid, Mobile Field Force, Advanced Collision Investigation, Active Shooter, High Threat Vehicle Engagements, and more. Depending on your previous agency, the instruction might be new or a refresher.

## EXPERIENCE

You will be treated with the respect of an experienced officer. Because of that experience you will be held to a higher standard. You now represent the Arizona Department of Public Safety and all Troopers past and present.

We want the recruits to have the same academy experience you did when you were new. Please DO NOT undermine the instruction being taught. All recruits at PRPA, regardless of agency, receive the same training. They will learn DPS specific policies and procedures on Field Training.

## RELATIONSHIPS

You will be joining a recruit class who has been together for the past 19 weeks. It will be up to you to assimilate into the class and earn their trust. You will have a great opportunity to develop life-long relationships with not only the other laterals, but the recruits as well. You will be working with many of your classmates once on patrol.

## PHYSICAL FITNESS

Make sure you are in shape. You will be held to the same physical fitness standards as the current academy class. You will attend all the physical fitness sessions and will be expected to participate fully and give maximum effort. You will need the following:

- Dark blue, plain, mid-thigh running shorts. It is acceptable for shorts to have a small logo but it is preferable to have no lettering or logo. Any waist drawstrings must be tucked inside the shorts.
- Socks shall be clean, black, ankle high or no-show running athletic socks (no crew socks).
- Shoes should be good quality trail running shoes.
- State Trooper T-shirt will be worn at the discretion of the Class Sergeant.

## APPEARANCE

While on the Academy grounds you shall dress in a conservative and appropriate manner at all times, this includes civilian personal attire, police uniform, and PC or range gear. You will utilize the locker room to dress and undress, changing clothes in the parking lot is prohibited. Do not exit any locker room until completely dressed, you will not groom or dress outside the locker room.

Your personal clothing will be a button up collared/polo type shirt, black or brown leather belt, shirt tucked in with plain denim/khaki Docker type pants. Jeans are not authorized. Plain black, dark blue, or brown jackets can be worn during winter months. You are not permitted to wear sunglasses on the Academy grounds without prior approval from the Class Sergeant.

Police uniforms, physical conditioning clothing, or range gear will not be worn while traveling to and from the Academy or to and from the parking lot. Police gear will not be visible from outside the vehicle or be worn at any time off-duty unless authorized by the Class Sergeant. All uniforms will be carried in a black, grey, or dark blue garment bag.

Congratulations on your new career with the DPS and I look forward to working with each of you.

Captain Brandon Powell

DPS Commander

Phoenix Regional Police Academy