



Law Enforcement Merit System Council

2102 West Encanto Boulevard, Mail Drop 1290, Phoenix, AZ 85005

Phone: 602-223-2286

Fax: 602-223-2096

Website: www.azdps.gov/about/LEMSC

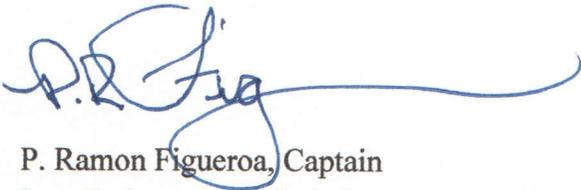
November 25, 2013

Robert Halliday, Director
Arizona Department of Public Safety
P. O. Box 6638
Phoenix, AZ 85005-6638

Dear Director Halliday:

The Law Enforcement Merit System Council conducted a business meeting on November 21, 2013 and made the following decisions:

1. Approved the meeting minutes from the October 25, 2013 meeting.
2. Approved the creation of Analytical Services Manager Classification – Code 2025.
3. Denied the Motion to Dispose for Sergeant Terry Lincoln – MSC #2014-01.
4. Confirmed the reduction in force (RIF) review for Mr. Richard Echols - MSC #2014 - 04G for December 13, 2013.
5. Confirmed the termination appeal for Mr. Joseph MacKenzie (ADOT) – MSC #2013-02 for January 16, 2014.
6. Scheduled the termination appeal hearing for Sergeant Terry Lincoln – MSC #2014-01 for February 10, 2014.
7. Scheduled the suspension appeal hearing for Officer Doug Jennings – MSC #2014-02 for March 6, 2014.

A handwritten signature in blue ink, appearing to read "P. Ramon Figueroa", with a long horizontal flourish extending to the right.

P. Ramon Figueroa, Captain
Law Enforcement Merit System Council

cc: Lt. Col. James McGuffin
Lt. Col. Jeffrey Raynor
Lt. Col. Timothy Chung
Captain Wayde Webb