

BENEFITS SUMMARY SHEET
(Effective: January 1, 2015 – December 31, 2015)

Benefits Office – Coordinators:

Leanne Lunsford
Ed New

llunsford@azdps.gov
enew@azdps.gov

602-223-2147
602-223-2147

Benefit Plan Information:

www.benefitoptions.az.gov

Employee Account:

www.yes.az.gov

(Employee Cost/Per Pay Period – 26 per year)

MEDICAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
CIGNA EPO	\$18.46	\$54.92	\$46.62	\$102.00
UnitedHealthcare (UHC) EPO	\$18.46	\$54.92	\$46.62	\$102.00
UnitedHealthcare (UHC) PPO	\$71.54	\$161.54	\$152.77	\$224.31
Ameriben (BCBS of AZ) EPO	\$18.46	\$54.92	\$46.62	\$102.00
Ameriben (BCBS of AZ) PPO	\$71.54	\$161.54	\$152.77	\$224.31
Aetna EPO	\$18.46	\$54.92	\$46.62	\$102.00
Aetna PPO	\$71.54	\$161.54	\$152.77	\$224.31
Aetna HSA	\$12.00	\$47.08	\$37.38	\$89.08
State HSA contribution	\$27.70	\$55.39	\$55.39	\$55.39

DENTAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Total Dental	\$1.86	\$3.72	\$3.50	\$6.12
Delta Dental	\$14.30	\$30.33	\$23.34	\$48.26

VISION INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Avesis Vision Plan	\$1.84	\$5.97	\$5.89	\$7.43

MEDICAL CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$5.00; maximum \$98.08 per pay period or \$2,550 per year

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$10.00; maximum \$192.30 per pay period or \$5,000 per year

BASIC LIFE INSURANCE (provided by the State):

The Hartford - \$15,000, plus \$15,000 Accidental Death & Dismemberment, \$15,000 Seat Belt Benefit, \$1,000 Non-Smoker

SUPPLEMENTAL LIFE INSURANCE:

Increments of \$5,000, not to exceed three (3) times annual salary or \$300,000 (whichever is less)

Employee age:	<u><30</u>	<u>30-34</u>	<u>35-39</u>	<u>40-44</u>	<u>45-49</u>	<u>50-54</u>	<u>55-59</u>	<u>60-64</u>	<u>65-69</u>	<u>70+</u>
Cost per \$5,000 coverage	\$0.18	\$0.23	\$0.25	\$0.44	\$0.60	\$0.97	\$1.38	\$2.49	\$2.49	\$3.95

DEPENDENT LIFE INSURANCE:

\$0.43 for	\$2,000 spouse, domestic partner & all dependent children
\$0.87 for	\$4,000 spouse, domestic partner & all dependent children
\$1.30 for	\$6,000 spouse, domestic partner & all dependent children
\$2.17 for	\$10,000 spouse, domestic partner & all dependent children
\$2.60 for	\$12,000 spouse, domestic partner & all dependent children
\$3.25 for	\$15,000 spouse, domestic partner & all dependent children
\$10.85 for	\$50,000 spouse, domestic partner & all dependent children*

*only available if employee also carries a minimum of \$35,000 in additional supplemental life.

SHORT-TERM DISABILITY INSURANCE:

The Hartford
\$0.65 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of twenty-six (26) weeks.

LONG-TERM DISABILITY INSURANCE:

The Hartford (PSPRS & CORP members)
Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.
Sedgwick (ASRS members):
Coverage of 66 2/3% of salary beginning the first day after a 180 day waiting period.

TEN (10) PAID HOLIDAYS:

New Year's Day	Memorial Day	Columbus Day	Thanksgiving Day
Martin Luther King/Civil Rights Day	Independence Day	Veteran's Day	Christmas Day
President's Day	Labor Day		

VACATION LEAVE:

4.62 hours earned per pay period for first 5 years (120 hours per year)
5.54 hours earned per pay period for years 6-10 (144 hours per year)
6.47 hours earned per pay period for years 11-20 (168 hours per year)
7.39 hours earned per pay period for 21+ years (192 hours per year)

SICK LEAVE:

4.62 hours earned per pay period

RETIREMENT:

Sworn - Public Safety Personnel Retirement System

Employee contribution – 6.05% (effective 7/1/14)
Employer contribution calculated by actuarial determination
www.psprs.com

Civilian - Arizona State Retirement System

Employee contribution – 11.48% plus 0.12% for long-term disability – Total 11.60% (effective 7/1/14)
Employer contribution – 11.60%
www.azasrs.gov

UNIFORM ALLOWANCE:

Sworn Employees

\$1,000/year, for uniform wearing sworn employees
\$425/year, plain clothed sworn employees

Civilian Employees

Allowance for selected positions

CREDIT UNION AFFILIATIONS:

Canyon State Credit Union

1558 W. Jackson-Numerous offices statewide
Phoenix, AZ 85007
602-255-7621 (plus shared banking)
www.gcscu.org

Arizona State Savings and Credit Union

1812 W. Monroe	777 S. Alvernon Way
Phoenix, AZ 85007	Tucson, AZ 85711
602-255-4426	602-628-5727
www.azstcu.org	

DEFERRED COMPENSATION (Payroll deduction):

For information, contact Nationwide at 602-293-1174 or 800-796-9753, www.arizonaadc.com

INDUSTRIAL COMPENSATION (Coverage for job-related injuries)