

BENEFITS SUMMARY SHEET
(Effective: January 1, 2013 – December 31, 2013)

Benefits Office – Coordinators:

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Benefit Plan Information:

www.benefitoptions.az.gov

Employee Account:

www.yes.az.gov

(Employee Cost/Per Pay Period – 26 per year)

MEDICAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
CIGNA EPO	\$18.46	\$54.92	\$46.62	\$102.00
UnitedHealthcare (UHC) EPO	\$18.46	\$54.92	\$46.62	\$102.00
UnitedHealthcare (UHC) PPO	\$71.54	\$161.54	\$152.77	\$224.31
Ameriben (BCBS of AZ) EPO	\$18.46	\$54.92	\$46.62	\$102.00
Ameriben (BCBS of AZ) PPO	\$71.54	\$161.54	\$152.77	\$224.31
Aetna EPO	\$18.46	\$54.92	\$46.62	\$102.00
Aetna PPO	\$71.54	\$161.54	\$152.77	\$224.31
Aetna HSA	\$12.00	\$47.08	\$37.38	\$89.08
State HSA contribution	\$27.70	\$55.39	\$55.39	\$55.39

DENTAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Total Dental	\$1.86	\$3.72	\$3.50	\$6.12
Delta Dental	\$14.30	\$30.33	\$23.34	\$48.26

VISION INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ONE</u>	<u>FAMILY</u>
Avesis Vision Plan	\$2.23	\$6.24	\$7.78

MEDICAL CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$5.00; maximum \$96.15 per pay period or \$2,500 per year

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$10.00; maximum \$192.30 per pay period or \$5,000 per year

BASIC LIFE INSURANCE (provided by the State):

The Hartford - \$15,000, plus \$15,000 Accidental Death & Dismemberment, \$15,000 Seat Belt Benefit, \$1,000 Non-Smoker

SUPPLEMENTAL LIFE INSURANCE:

Increments of \$5,000, not to exceed three (3) times annual salary or \$300,000 (whichever is less)

Employee age:	<u><30</u>	<u>30-34</u>	<u>35-39</u>	<u>40-44</u>	<u>45-49</u>	<u>50-54</u>	<u>55-59</u>	<u>60-69</u>	<u>70+</u>
Cost per \$5,000 coverage	\$0.23	\$0.28	\$0.32	\$0.55	\$0.74	\$1.20	\$1.71	\$3.09	\$4.89

DEPENDENT LIFE INSURANCE:

\$0.43 for	\$2,000 spouse, domestic partner & all dependent children
\$0.87 for	\$4,000 spouse, domestic partner & all dependent children
\$1.30 for	\$6,000 spouse, domestic partner & all dependent children
\$2.60 for	\$12,000 spouse, domestic partner & all dependent children
\$3.25 for	\$15,000 spouse, domestic partner & all dependent children
\$11.19 for	\$50,000 spouse, domestic partner & all dependent children*

*only available if combined basic and supplemental coverage equal \$50,000

SHORT-TERM DISABILITY INSURANCE:

The Hartford

\$0.69 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of twenty-six (26) weeks.

LONG-TERM DISABILITY INSURANCE:

The Hartford (PSPRS & CORP members)

Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.

Sedgwick (ASRS members):

Coverage of 66 2/3% of salary beginning the first day after a 180 day waiting period.

TEN (10) PAID HOLIDAYS:

New Year's Day

Memorial Day

Columbus Day

Thanksgiving Day

Martin Luther King/Civil Rights Day

Independence Day

Veteran's Day

Christmas Day

President's Day

Labor Day

VACATION LEAVE:

4.62 hours earned per pay period for first 5 years (120 hours per year)

5.54 hours earned per pay period for years 6-10 (144 hours per year)

6.47 hours earned per pay period for years 11-20 (168 hours per year)

7.39 hours earned per pay period for 21+ years (192 hours per year)

SICK LEAVE:

4.62 hours earned per pay period

RETIREMENT:

Sworn - Public Safety Personnel Retirement System

Employee contribution – 5.35% (effective 7/1/13)

Employer contribution calculated by actuarial determination

www.psprs.com

Civilian - Arizona State Retirement System

Employee contribution – 11.30% plus 0.24% for long-term disability – Total 11.54% (effective 7/1/13)

Employer contribution – 11.54%

www.azasrs.gov

UNIFORM ALLOWANCE:

Sworn Employees

\$1,000/year, for uniform wearing sworn employees

\$425/year, plain clothed sworn employees

Civilian Employees

Allowance for selected positions

CREDIT UNION AFFILIATIONS:

Canyon State Credit Union

1558 W. Jackson-Numerous offices statewide

Phoenix, AZ 85007

602-255-7621 (plus shared banking)

www.gcscu.org

Arizona State Savings and Credit Union

1812 W. Monroe

777 S. Alvernon Way

Phoenix, AZ 85007

Tucson, AZ 85711

602-255-4426

602-628-5727

www.azstcu.org

DEFERRED COMPENSATION (Payroll deduction):

For information, contact Nationwide at 602-266-2733, ext. 1174 or 800-796-9753, www.arizonaadc.com

INDUSTRIAL COMPENSATION (Coverage for job-related injuries)