

BENEFITS SUMMARY SHEET
(Effective: October 1, 2009 - September 30, 2010)

Benefits Office –Coordinators:

Mary Jo Aleks
Sherry Williams

maleks@azdps.gov
slwilliams@azdps.gov

602-223-2115
602-223-2147

Benefit Plan Information:

www.benefitoptions.az.gov

Employee Account:

www.yes.az.gov

(Employee Cost/Per Pay Period – 26 per year)

MEDICAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
CIGNA EPO	\$18.00	\$44.77	\$36.46	\$82.15
UnitedHealthcare (UHC) EPO	\$18.00	\$44.77	\$36.46	\$82.15
UnitedHealthcare (UHC) PPO	\$71.08	\$151.38	\$142.62	\$204.46
Ameriben (BCBS of AZ) EPO	\$18.00	\$44.77	\$36.46	\$82.15
Ameriben (BCBS of AZ) PPO	\$71.08	\$151.38	\$142.62	\$204.46
Aetna EPO	\$18.00	\$44.77	\$36.46	\$82.15
Aetna PPO	\$71.08	\$151.38	\$142.62	\$204.46
Aetna HSA	\$11.54	\$36.92	\$27.23	\$69.23
State HSA contribution	\$19.38	\$38.31	\$38.31	\$38.31

DENTAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ONE</u>	<u>FAMILY</u>
Total Dental	\$2.31	\$4.15	\$6.46
Delta Dental	\$13.78	\$31.35	\$54.52

VISION INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ONE</u>	<u>FAMILY</u>
Avesis Vision Plan	\$2.23	\$6.24	\$7.78

MEDICAL CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$5.00; maximum \$192.30 per pay period or \$5,000 per year

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$10.00; maximum \$192.30 per pay period or \$5,000 per year

BASIC LIFE INSURANCE (provided by the State):

The Hartford \$15,000, plus \$15,000 Accidental Death & Dismemberment, plus \$15,000 Seat Belt Benefit

SUPPLEMENTAL LIFE INSURANCE:

Increments of \$5,000, not to exceed three (3) times annual salary or \$300,000 (whichever is less)

Employee age:	<u><30</u>	<u>30-34</u>	<u>35-39</u>	<u>40-44</u>	<u>45-49</u>	<u>50-54</u>	<u>55-59</u>	<u>60-69</u>	<u>70+</u>
Cost per \$5,000 coverage	\$0.23	\$0.28	\$0.32	\$0.55	\$0.74	\$1.20	\$1.71	\$3.09	\$4.89

DEPENDENT LIFE INSURANCE:

\$0.43 for	\$2,000 spouse, domestic partner & all dependent children
\$0.87 for	\$4,000 spouse, domestic partner & all dependent children
\$1.30 for	\$6,000 spouse, domestic partner & all dependent children
\$2.60 for	\$12,000 spouse, domestic partner & all dependent children
\$3.25 for	\$15,000 spouse, domestic partner & all dependent children
\$11.19 for	\$50,000 spouse, domestic partner & all dependent children*

*only available if combined basic and supplemental coverage equal \$50,000

SHORT-TERM DISABILITY INSURANCE:

The Hartford

\$0.70 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of twenty-six (26) weeks.

LONG-TERM DISABILITY INSURANCE:

The Hartford (PSPRS & CORP members)

Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.

Sedgwick (ASRS members):

Coverage of 66 2/3% of salary beginning the first day after a 180 day waiting period.

TEN (10) PAID HOLIDAYS:

New Year's Day

Memorial Day

Columbus Day

Thanksgiving Day

Martin Luther King/Civil Rights Day

Independence Day

Veteran's Day

Christmas Day

President's Day

Labor Day

VACATION LEAVE:

4.62 hours earned per pay period for first 5 years (120 hours per year)

5.54 hours earned per pay period for years 6-10 (144 hours per year)

6.47 hours earned per pay period for years 11-20 (168 hours per year)

7.39 hours earned per pay period for 21+ years (192 hours per year)

SICK LEAVE:

4.62 hours earned per pay period

RETIREMENT:

Sworn (Public Safety Personnel Retirement System)

Employee contribution - 2.65%

Employer contribution calculated by actuarial determination

www.psprs.com

Civilian (Arizona State Retirement System)

Employee contribution – 9.0% plus 0.4% for long-term disability (effective 7-1-09)

Employer matches employee contribution

www.azasrs.gov

UNIFORM ALLOWANCE (temporarily suspended, to be reviewed September 2009):

Sworn Employees

\$1,000/year, for uniform wearing sworn employees

\$425/year, plain clothed sworn employees

Civilian Employees

Allowance for selected positions

CREDIT UNION AFFILIATIONS:

Canyon State Credit Union

1558 W Jackson Numerous offices statewide

Phoenix, AZ 85007

602-255-7621 (plus shared banking)

www.gcscu.org

Arizona State Savings and Credit Union

1812 W Monroe

Phoenix, AZ 85007

602-255-4426

www.azstcu.org

777 S Alvernon Way

Tucson, AZ 85711

602-628-5727

U.S. SAVINGS BONDS (Payroll deduction):

For information, contact Finance at ext. 2449

DEFERRED COMPENSATION (Payroll deduction):

For information, contact Nationwide at 602-266-2733, ext. 1166 or 800-796-9753, www.arizonaadc.com

INDUSTRIAL COMPENSATION (Coverage for job-related injuries)