

BENEFITS SUMMARY SHEET
(Effective: January 1, 2011 – December 31, 2011)

Benefits Office –Coordinators:

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Benefit Plan Information:

www.benefitoptions.az.gov

Employee Account:

www.yes.az.gov

(Employee Cost/Per Pay Period – 26 per year)

MEDICAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
CIGNA EPO	\$18.46	\$54.92	\$46.62	\$102.00
UnitedHealthcare (UHC) EPO	\$18.46	\$54.92	\$46.62	\$102.00
UnitedHealthcare (UHC) PPO	\$71.54	\$161.54	\$152.77	\$224.31
Ameriben (BCBS of AZ) EPO	\$18.46	\$54.92	\$46.62	\$102.00
Ameriben (BCBS of AZ) PPO	\$71.54	\$161.54	\$152.77	\$224.31
Aetna EPO	\$18.46	\$54.92	\$46.62	\$102.00
Aetna PPO	\$71.54	\$161.54	\$152.77	\$224.31
Aetna HSA	\$12.00	\$47.08	\$37.38	\$89.08
State HSA contribution	\$19.38	\$38.31	\$38.31	\$38.31

DENTAL INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ONE</u>	<u>FAMILY</u>
Total Dental	\$2.31	\$4.15	\$6.46
Delta Dental	\$14.30	\$32.71	\$56.82

VISION INSURANCE:

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ONE</u>	<u>FAMILY</u>
Avesis Vision Plan	\$2.23	\$6.24	\$7.78

MEDICAL CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$5.00; maximum \$192.30 per pay period or \$5,000 per year

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT:

Minimum contribution \$10.00; maximum \$192.30 per pay period or \$5,000 per year

BASIC LIFE INSURANCE (provided by the State):

The Hartford - \$15,000, plus \$15,000 Accidental Death & Dismemberment, \$15,000 Seat Belt Benefit, \$1,000 Non-Smoker

SUPPLEMENTAL LIFE INSURANCE:

Increments of \$5,000, not to exceed three (3) times annual salary or \$300,000 (whichever is less)

Employee age:	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-69	70+
Cost per \$5,000 coverage	\$0.23	\$0.28	\$0.32	\$0.55	\$0.74	\$1.20	\$1.71	\$3.09	\$4.89

DEPENDENT LIFE INSURANCE:

\$0.43 for	\$2,000 spouse, domestic partner & all dependent children
\$0.87 for	\$4,000 spouse, domestic partner & all dependent children
\$1.30 for	\$6,000 spouse, domestic partner & all dependent children
\$2.60 for	\$12,000 spouse, domestic partner & all dependent children
\$3.25 for	\$15,000 spouse, domestic partner & all dependent children
\$11.19 for	\$50,000 spouse, domestic partner & all dependent children*

*only available if combined basic and supplemental coverage equal \$50,000

SHORT-TERM DISABILITY INSURANCE:

The Hartford
\$0.70 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of twenty-six (26) weeks.

LONG-TERM DISABILITY INSURANCE:

The Hartford (PSPRS & CORP members)
Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.
Sedgwick (ASRS members):
Coverage of 66 2/3% of salary beginning the first day after a 180 day waiting period.

TEN (10) PAID HOLIDAYS:

New Year's Day	Memorial Day	Columbus Day	Thanksgiving Day
Martin Luther King/Civil Rights Day	Independence Day	Veteran's Day	Christmas Day
President's Day	Labor Day		

VACATION LEAVE:

4.62 hours earned per pay period for first 5 years	(120 hours / 15 days annually)
5.54 hours earned per pay period for years 6-10	(144 hours / 18 days annually)
6.47 hours earned per pay period for years 11-20	(168 hours / 21 days annually)
7.39 hours earned per pay period for 21+ years	(192 hours / 24 days annually)

SICK LEAVE:

4.62 hours earned per pay period (120 hours / 15 days annually)

RETIREMENT:

Sworn - Public Safety Personnel Retirement System
Employee contribution - 2.65%
Employer contribution calculated by actuarial determination
www.psprs.com

Civilian - Arizona State Retirement System
Employee contribution – 9.6% plus 0.25% for long-term disability (effective 7-1-10)
Employer matches employee contribution
www.azasrs.gov

UNIFORM ALLOWANCE (temporarily suspended):

Sworn Employees
\$1,000/year, for uniform wearing sworn employees
\$425/year, plain clothed sworn employees

Civilian Employees
Allowance for selected positions

CREDIT UNION AFFILIATIONS:

Canyon State Credit Union
1558 W Jackson Numerous offices statewide
Phoenix, AZ 85007
602-255-7621 (plus shared banking)
www.gcscu.org

Arizona State Savings and Credit Union
1812 W Monroe 777 S Alvernon Way
Phoenix, AZ 85007 Tucson, AZ 85711
602-255-4426 602-628-5727
www.azstcu.org

U.S. SAVINGS BONDS:

For information see: <http://www.treasurydirect.gov>

DEFERRED COMPENSATION (Payroll deduction):

For information, contact Nationwide at 602-266-2733, ext. 1166 or 800-796-9753, www.arizonaadc.com

INDUSTRIAL COMPENSATION (Coverage for job-related injuries)