



**DEPENDENT LIFE INSURANCE (Choice of five options):**

Per Pay Period rate: \$0.43 for \$ 2,000 spouse, domestic partner & all dependent children  
\$0.87 for \$ 4,000 spouse, domestic partner & all dependent children  
\$1.30 for \$ 6,000 spouse, domestic partner & all dependent children  
\$2.60 for \$12,000 spouse, domestic partner & all dependent children  
\$3.25 for \$15,000 spouse, domestic partner & all dependent children

**SHORT-TERM DISABILITY INSURANCE:**

\$0.87 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of six (6) months

**LONG-TERM DISABILITY INSURANCE:**

Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period

**TEN (10) PAID HOLIDAYS:**

New Year's Day	Memorial Day	Columbus Day	Thanksgiving Day
Martin Luther King/Civil Rights Day	Independence Day	Veteran's Day	Christmas Day
President's Day	Labor Day		

**VACATION LEAVE:**

4.62 hours earned per pay period for first 5 years (120 hours per year)  
5.54 hours earned per pay period for years 6-10 (144 hours per year)  
6.47 hours earned per pay period for years 11-20 (168 hours per year)  
7.39 hours earned per pay period for 21+ years (192 hours per year)

**SICK LEAVE:**

4.62 hours earned per pay period

**RETIREMENT:**

Sworn (Public Safety Personnel Retirement System)  
Employee contribution - 2.65%  
Employer contribution calculated by actuarial determination  
www.psprs.com

Civilian (Arizona State Retirement System)  
Employee contribution plus long-term disability  
(8.95% + .5% - current) (9% + .4% - effective 7/1/09)  
Employer matches employee contribution  
www.azasrs.gov

**UNIFORM ALLOWANCE:**

Sworn Employees  
\$1,000/year, for uniform wearing sworn employees  
\$425/year, plain clothed sworn employees

Civilian Employees  
Allowance for selected positions

**CREDIT UNION AFFILIATIONS (Two choices):**

Canyon State Credit Union  
1558 W Jackson Numerous offices statewide  
Phoenix, AZ 85007  
602-255-7621 (plus shared banking)  
www.gcscu.org

Arizona State Savings and Credit Union  
1812 W Monroe 777 S Alvernon Way  
Phoenix, AZ 85007 Tucson, AZ 85711  
602-255-4426 602-628-5727  
www.azstcu.org

**DEFERRED COMPENSATION (Payroll deduction):**

For information, contact Nationwide at 602-266-2733, ext. 1166 or 800-796-9753, www.arizonaadc.com

**INDUSTRIAL COMPENSATION (Coverage for job-related injuries)**