

CADET STATE TROOPER
Selection Process I.D.#
1100/1115
EXAMINATION PLAN

I. Written Examination

Multiple choice examination – 100 items

Weight = 40%

75% to pass

Time Limit = 2.5 hours

Hand-held calculators permitted

Content	# of items
Perceptual Ability/Photos	14
Perceptual Ability/Situational	2
Sensitivity	12
Perceptual Ability/Police Reports	18
Reading Comprehension	7
Vocabulary	11
Grammar/Word Choice/Spelling	7
General Knowledge/Reasoning	15
Numeric Skills	10
Logic - Reasoning Logic - Deduction	2
Logic - Word Series	2
TOTAL	100

II. Physical Fitness Test

The test will consist of four events – Sit-ups, Push-ups, 1.5 Mile Run, and the 300 Meter Run.

Weight = Pass/Fail (Each event will be scored individually as a pass/fail)

Time Limit = Varies

Failure of an event will result in disqualification from the selection process and the applicant will not be allowed to participate in the remaining events.

III. Qualifications Appraisal Board (QAB)

Weight = 60%

70% average to pass

The QAB is an oral board exam. Unlike a job interview, the QAB is very structured with three board members taking turns asking a set of structured questions. The same questions are asked of each candidate participating in the QAB for the open position.

Applicants successfully completing the first three steps will be ranked in numeric order by combined written (40%) and QAB (60%) scores on an eligibility list. Applicants who are claiming preference points and provide the appropriate documentation (i.e., DD214, etc.) will have 5 points added to their final passing score. **This documentation MUST be provided to Human Resources prior to the Qualifications Appraisal Board interviews. Failure to do so will preclude the 5 points from being added to the candidates final passing score.** Candidates will be invited to proceed to the next phase of testing in the order of their rankings.



ARIZONA DEPARTMENT OF PUBLIC SAFETY

SELECTION GUIDELINES

Arizona Department of Public Safety ■ Human Resources
Mail Drop No. 1100 ■ P. O. Box 6638 ■ Phoenix, AZ 85005-6638
Phone: 602 223-2290 ■ FAX: 602 223-2921

NOTE TO THE APPLICANT: *The existence of any of the conditions listed below may result in rejection from the selection process. These areas will be explored during the polygraph examination.*

Selection Guidelines

I. DRUG USAGE

- A. **MARIJUANA:** Illegal use of marijuana more than 20 times total or more than five (5) times since the age of 21, or at any time within the past three (3) years.
- B. **DANGEROUS DRUGS / NARCOTICS / VAPOROUS SUBSTANCES:** Illegal use of dangerous drugs, narcotics, or vaporous substances more than five (5) times total or more than one (1) time since the age of 21, or at any time within the past seven (7) years. Dangerous drugs and / or narcotics include hashish, cocaine / crack, amphetamines / barbiturates, anabolic steroids (since January 1, 1994), LSD / acid, PCP / angel dust, magic mushrooms, etc.
- C. **PEYOTE / MESCALINE:** Illegal use of peyote or mescaline as described in Section I.B. above. (Exception: The use of peyote / mescaline is permitted if for bona fide religious ceremonies.)
- D. **HEROIN:** Use of heroin at any time.
- E. **SALE, PRODUCTION, CULTIVATION, OR TRANSPORTATION FOR SALE OF ILLEGAL DRUGS**
- F. **PATTERN OF ABUSE OF PRESCRIPTION DRUGS**

II. THEFT OR MISAPPROPRIATION OF PROPERTY

- A. Any demonstrated pattern of habitual theft.
- B. Any theft while serving in a position of trust.

III. ACTS CONSTITUTING A FELONY

- A. The conviction of any act which would constitute a felony in the state of Arizona, regardless of the time element.
- B. The conviction of any act of domestic violence.

IV. FRAUD OR MISREPRESENTATION

- A. Any intentional attempt to practice any deception or fraud in:
 - 1. The employment application
 - 2. The various testing processes
- B. Failure to properly complete the application.

V. DRIVING RECORD

- A. More than one serious traffic violation (D.U.I., reckless driving, leaving the scene of an accident) within the last five (5) years.
- B. Any serious traffic violation (D.U.I., reckless driving, leaving the scene of an accident) within the past three (3) years.
- C. Any recent demonstrated pattern of excessive traffic violations (for positions that require operation of motor vehicle).

VI. CREDIT

Any demonstrated pattern of indebtedness over an extended period which has resulted in repossessions or foreclosures or submission of bills to a collection agency (for position of Officer).