

## CONTROLLED SUBSTANCE AND BREATH/ALCOHOL TEST REQUIREMENTS CERTIFIED SCHOOL BUS DRIVER / NEW DRIVER APPLICANT

Reason for Drug/ Alcohol Screens  Lab should label accordingly:	Controlled Substance Panel	Breath/Alcohol Required	Send Results to DPS	Maintain Results for DOT
<b>Pre-Employment</b> (New Employee)	9-panel Non-DOT	No	Yes	No
<b>Annual</b> (Due once a year)	9-panel Non-DOT	No	Yes	No
<b>Pre-Employment</b> (New employee)	5-panel <b>DOT</b>	No	Yes	Yes
<b>Post-Accident</b>	5-panel <b>DOT</b>	Yes	Yes	Yes
<b>Random</b>	5-panel <b>DOT</b>	*Yes	Yes	Yes
<b>Reasonable Suspicion</b>	^5-panel <b>DOT</b>	^May be requested	Yes	Yes
<b>Return to duty+</b>	+5-panel <b>DOT</b>	+May be requested	Yes	Yes
<b>Follow-up+</b>	+5-panel <b>DOT</b>	+May be requested	Yes	Yes

\*% of Random Drug Testing required **per year**—25% of Random drug testing and 10% of Breath/Alcohol testing per 2018 DOT Random Testing Rates

^Testing required for reasonable suspicion depends on the employee’s suspected violation.

+Testing required for return to duty and follow-up depends on the nature of an employee’s violation.

<b>5-Panel DOT Controlled Substances Test</b>	<b>9-Panel <u>Non</u>-DOT Controlled Substance Test</b>
<p>Required by Federal law and must be conducted in accordance with 49 CFR Part 40 Subpart F</p> <p>Marijuana Cocaine Opiates – Opium and Codeine derivatives Amphetamines and Methamphetamines Phencyclidine - PCP</p>	<p>Required by Minimum Standards R13-13-102.C and must be conducted using a procedure that is generally accepted in the scientific community to be accurate and reliable.</p> <p>Amphetamines                      Methadone Barbiturates                        Opiates Benzodiazepines                    Phencyclidine Cocaine                                Propoxyphene Marijuana</p>

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