

Law Enforcement Merit System Council

2102 West Encanto Boulevard
Mail Drop 1290
Phoenix, Arizona 85009



Phone: (602) 223-2286
Fax: (602) 223-2096
www.azdps.gov/about/LEMSC

September 6, 2019

Colonel Frank Milstead, Director
Arizona Department of Public Safety
P.O. Box 6638
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council conducted a business meeting on September 6, 2019 and made the following decisions:

1. Approved the minutes from the May 14, 2019, May 23, 2019 and June 24, 2019 public and executive meetings.
2. Approved the Department's request to modify the Telecommunications Technician job classification (Class #6321).
3. Approved the Department's request to modify the Telecommunications Supervisor job classification (Class #6325).
4. Denied Appellant Joshua Tuffly's request for rehearing, MSC# 2018-05-A.
5. Denied Appellant Joshua Tuffly's request for rehearing, MSC# 2018-08-A.
6. Allowed Appellant Joshua Tuffly 30-days to provide additional information regarding his newly filed motion regarding inadequate representation of counsel.
7. Approved the Department's recommendation to delay eligibility for a pay step increase by the same amount of time that an employee is subject to an Interim Rating within the preceding 12-months.
8. Approved the Department's recommendation to require an employee to have 12 consecutive months of standard or above standard performance to be eligible to take a promotional examination. An employee who is placed on Interim Rating after completing a promotional examination or being placed on a promotional list, will not be eligible for promotion and will be removed from any active list.

Law Enforcement Merit System Council

2102 West Encanto Boulevard
Mail Drop 1290
Phoenix, Arizona 85009



Phone: (602) 223-2286
Fax: (602) 223-2096
www.azdps.gov/about/LEMSC

A handwritten signature in blue ink, which appears to read 'Warren Simpson', is positioned above the printed name.

Warren Simpson, Major
LEMSC Business Manager

- cc: Lt. Col. Heston Silbert
Lt. Col. Daniel Lugo
Lt. Col. Timothy Chung
Lt. Col. Ken Hunter
Lt. Col. Jenna Mitchell
Inspector Andres Vasquez
Major Damon Cecil
Lisa Wahlin, General Counsel