

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

October 29, 2019

Colonel Frank Milstead, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council conducted a business meeting on October 29, 2019 and made the following decisions:

1. Approved the minutes from the June 11, 2019 public and executive meetings, and the minutes from the September 6, 2019 executive meeting. The minutes from the September 6, 2019 public meeting were held to be approved at a later date.
2. Scheduling of Upcoming Cases:
  - Couch vs. DPS, termination appeal has been withdrawn (MSC# 2019-03-A).
  - Huddleston vs. DPS, termination appeal has been withdrawn (MSC# 2019-06-A).
  - Villacorta vs. ADOT termination appeal is pending (MSC#2019-04-A).
  - Baeuerlen vs. Arizona Parks and Trails, termination appeal is pending (MSC#2019-05-A).
3. Tuffly vs. DPS, motion to quash was denied. Appellant was given two weeks to verify if he wishes to move forward with his motion for rehearing (MSC#2018-05-A, MSC2018-08-A).
4. Approved the selection of, and appointed the new LEMSC Business Manager, Captain Aaron Buckmister.
5. Approved the Department's proposed job classification modification for Cadet State Trooper (Class# 1100).
6. Approved the Department's request for creation of a new job classification, Forensic Services Technician (Class# 6408).

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7. Approved the substantive policy statement regarding eligibility for a pay step increase following an Interim Rating. The policy will be posted and made available to all DPS employees.
8. Approved the substantive policy statement regarding promotional eligibility following an Interim Rating. The policy will be posted and made available to all DPS employees.

A handwritten signature in black ink, appearing to read 'A. Buckmister', is positioned above the printed name.

Aaron Buckmister, Captain  
LEMSC Business Manager

cc: Lt. Col. Heston Silbert  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Ken Hunter  
Lt. Col. Jenna Mitchell  
Inspector Andres Vasquez  
Major Damon Cecil  
Lisa Wahlin, General Counsel