

Law Enforcement Merit System Council

2102 West Encanto Boulevard
Mail Drop 1290
Phoenix, Arizona 85009



Phone: (602) 223-2286
Fax: (602) 223-2096
www.azdps.gov/about/LEMSC

May 23, 2019

Colonel Frank Milstead, Director
Arizona Department of Public Safety
P.O. Box 6638
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council held a hearing on May 23, 2019 to conduct deliberations and render a decision regarding MSC 2018-05-A, Tuffly v. DPS. The Council affirmed that the Department has proven by a preponderance of the evidence that there was just cause to discipline Mr. Tuffly and sustained the imposed discipline of an 80-hour suspension.

The termination appeal hearing for MSC 2018-08-A, Tuffly v. DPS, will be rescheduled pending identification of a suitable date to hold the hearing.



Warren Simpson, Captain
LEMSC Business Manager

cc: Lt. Col. Heston Silbert
Lt. Col. Daniel Lugo
Lt. Col. Timothy Chung
Lt. Col. Ken Hunter
Major Chris Hemmen
Inspector Andres Vasquez
Major Damon Cecil
Lisa Wahlin, General Counsel